

UAW LOCAL 402 BARGAINING CHAIRMAN REPORT

Please attend your membership meetings!

SPRINGFIELD ORDER BOARD AS OF 9/2/2011

Line #1 2883 (8/30)

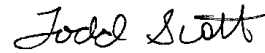
Line set: 16.93 days

Current Production: Line #1 80 units per shift Open jobs: 0

Last person working: #25928 Curtis Seniority date: 11/1/99

- Our last 20 members have been recalled from local layoff!!! The company has sent out a total of 12 letters to Master recall letters, so far only 6 have reported. I want to welcome back our laid off members and the members of UAW Local 98 who have come to work here. As I have stated in the past the master recalls will bring their seniority and service once they report. They are paid wages according to the highest level of the 2007 "new hire" wage table. (ie. Labor grade 10 = \$17.80/hr.), No Cola, No SUB. I want to remind our membership that these new Local 402 members are here because Navistar choose to close their plant and move their remaining work after the loss of the Ford business to a non-union plant in Huntsville, Alabama.
- With the schedule change that will take place on 9/12/11, the company will gradually ramp up the production rate during next week. The heavy content will approach the 30-35 range per day. It is important to identify any issues that you may experience with not being able to complete the work on your man assignment in your work station to your steward and your supervisor. If management is not willing to make the adjustments needed in order to ensure the work gets done properly in station, at that point you need to request to see your Committeeman. We must continue to build and deliver the best quality trucks to our customers.
- **On Monday 9/5/2011 we will observe Labor Day. The 2010 contract language involving Holiday pay eligibility: in order to receive Holiday pay employees are required to work all regularly scheduled hours the day following the holiday (ie. Tuesday 9/6/2011) if the holiday falls on a Monday.** You may still qualify for holiday pay if you don't work the day after the holiday under the provisions in the main labor contract paragraphs 324-341(ie. Jury duty, Vacation, confining illness, bereavement, etc.)
- There will be a 1% Annual Improvement Factor effective on 10/1/2011. This will be a base rate increase to your hourly wage.

Solidarity Forever!



Todd Scott, Bargaining Chairman
UAW Local 402