

UAW LOCAL 402 BARGAINING CHAIRMAN REPORT

Please attend your membership meetings!

SPRINGFIELD ORDER BOARD AS OF 5/31/2011

Line #1 4292 Line set: 20.21 days

Current Production: Line #1 80 units per shift Open jobs: 3

Last person working: #24043 Hartley Seniority date: 6/19/95

- **THE COMPANY'S POSITION IS YOU MUST WORK ALL SCHEDULED HOURS THE DAY AFTER A MONDAY HOLIDAY IN ORDER TO BE ELIGIBLE FOR HOLIDAY PAY (no 6 minute early outs).** The only exceptions are covered in the main labor contract para. 323-341 (ie. Jury duty, PAA, EBA, vacation, etc.). The Union's position is that 6 minute passes and PAA/ATF are also covered exceptions; we have grievances pending on PAA/ATF filed.
- The projected schedule increase for the AP in the middle of July is now forecasted for August 1st. The corporate build schedule for that increase is 98 units plus our normal over speed.
- UAW President, Bob King spoke last week at the B.E.T. Council meeting in Detroit. Here are some of the focal points that he spoke on:
 1. That our budget crisis is actually a revenue crisis, which is due in part to the decline of the middle-class which is the source for the majority of the revenue for taxes.
 2. As labor declines, so does the money used for education.
 3. Political Action- Members need to be engaged through CAP and rallies.
 4. Don't get caught up and confused on social issues.
 5. The quality of our products that we build is our long-term job security.
- The continuous equipment failures in all our facilities is resulting in daily and premium overtime for production and maintenance employees. We have been fortunate that there have not been any serious injuries yet, and I ask that all members pay extremely close attention to your surroundings including the equipment that you work around every day. We take for granted that the equipment that we operate is being maintained at the same level it has been before, IT IS NOT!! The reduction we have seen over the last 6-9 months in skilled trades through attrition as well as our production levels have increased and the addition of the heavy product to our facilities is forcing us to operate in a "RTF" mode. (RTF is Run To Failure)

Solidarity Forever!



Todd Scott, Bargaining Chairman
UAW Local 402